

# USW LOCAL 1-417 UPDATE

January 23, 2024

Job Steward Training Opportunities

## USW Job Steward Training Opportunities

We are in the process of planning our annual USW 1-417 Job Steward training. We are presently planning two training opportunities, Job Steward 101, and an advanced session of Facing Management Effectively. Below is a brief course outline for each.

### **Job Steward 101 (March 1 & 2)**

This two-day course is designed to provide the new or returning Job Steward the skills needed to fulfill the role of a Steward. This includes topics such as understanding your Collective Agreement, how to represent fellow workers during investigations and or discipline, grievance process, what is and isn't a grievance and where to access additional USW support when needed.

### **Facing Management Effectively (May 2, 3, 4)**

This three-day course is the next step for the Steward looking to improve their skills interacting with management and how resolve conflict. This is accomplished through a combination of classroom work, observation, and practicing conflict resolution skills.

### **Interested in Becoming a Job Steward?**

Although preference will be given to existing Job Stewards, if you are interested in becoming a Steward and space is available, you can participate. If we experience significant demand, an additional course will be scheduled.

### **Time Loss and Expenses**

As per USW 1-417 By-Laws; Members selected to attend training, who do not reside in Kamloops, will receive mileage, per diem, and, if needed, hotel accommodation. Leaves of absence are provided for any members who are regularly scheduled to work.

*Please feel free to contact Marty or Jordan at the numbers below if you have any questions.*

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