



## United Steelworkers Wood Council

Jeff Bromley  
Council Chair

September 26, 2023

Jeff Roos  
President; Interior Forest Labour Relations  
1855 Kirschner Road  
Kelowna, BC V1Y 4N7

Via e-mail [jroos@iflra.com](mailto:jroos@iflra.com)

**Re: USW-IFLRA Bargaining**

Dear Jeff,

We write formally demanding a monetary proposal in addition to your last memorandum of agreement proposal to the USW on September 25.

Bargaining has taken place on multiple dates over the summer to renew the Southern Interior Master Agreement 2018-23 that expired on June 30, 2023. The USW Bargaining Committee has made multiple adjustments to our original proposals in a sincere attempt to achieve a new collective agreement including submitting a wage proposal on August 15, 2023.

Following four more sessions of bargaining and a continued request that the IFLRA table a monetary offer, there is still a refusal on the IFLRA's part to produce one.

The IFLRA's response that the production of a monetary proposal to the USW is contingent on the USW agreeing to certain proposals from the employer is conditional bargaining and, in our opinion, bargaining in bad faith.

As well the request by the USW Bargaining Committee for a costing document of benefits through the Southern Interior Health and Welfare Plan to thoroughly examine and cost the tabled proposals on health and welfare improvements has yet to materialize.

We remain committed to achieving a new collective agreement for the 2200 USW members in BC's Southern Interior.

We await your response.

Regards,

Jeff Bromley  
United Steelworkers (USW) Wood Council Chair

Cc: USW Bargaining Committee