



UNITED STEELWORKERS LOCAL 1-417

UNITY AND STRENGTH FOR WORKERS

Dear USW Local 1-417 Membership,

I have been honoured and privileged to serve as President of USW Local 1-417 since 2004. During my 20 years as your President, we have seen our Local Union evolve into the strong, diverse Local Union it is today. Recent personal events have caused me to reevaluate my capacity to continue leading our Local Union. I have made the very difficult decision that the time has come for me to step aside as President.

Effective immediately, I resign as President of USW Local 1-417.

Per our Local Union By-Laws, the 1st Vice President, Phil Ducharme, automatically becomes President. Mike Iaccino will advance from 2nd Vice President to 1st Vice, and Darrin Curran will move from 3rd Vice President to 2nd Vice.

I am proud to leave knowing that our Local Union has a strong, experienced team of Officers led by President Phil Ducharme. This team is supported by the financial expertise of your Financial Secretary, Jordan Lawrence, and the other highly capable Officers.

At the request of the Local Union Officers and Executive Board, I will continue to work with 1-417 Officers over the coming months to ensure a smooth transition. I will also continue to serve as a Trustee on the IWA Forest Industry Pension Plan.

My commitment to our union and its members remains unwavering. I want to express my heartfelt thanks to all USW 1-417 Members, present and past, for the honour of being your President; your support and solidarity have been the driving force behind our Local Union's success.

In Solidarity,

A handwritten signature in black ink, appearing to be 'Marty Gibbons'.

Marty Gibbons, CRM, CRSP, CEBS, ICD.D
Proud USW 1-417 Member



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